



## RISING STAR AWARD

WINNER

**Kodi Gledhill**

engineering apprentice, Coca-Cola European Partners Ltd

Driven by her proactive attitude and eagerness to learn, Kodi has - in a very short time on-site - made a noticeable impact on several key projects at Coca-Cola European Partners Great Britain's (CCEP) Wakefield site.

Now in her second year at CCEP, Kodi works up to four days a week, taking part in different placements across various parts of the factory so that she can gain as much exposure to different areas of the business as possible. However, beyond her day-to-day role, one issue that Kodi is particularly passionate about is encouraging more young people to consider careers in manufacturing.

Last year, alongside her father - who has worked at Wakefield since 1994 - Kodi took part in the business' regional advertising campaign, 'Made Locally', which celebrates CCEP's heritage as a local business and offered first-hand insight from the duo on what it is like to work for a global brand, based locally in Wakefield. One of the main reasons Kodi wanted to participate in the initiative was to help increase awareness amongst other young people of the different routes into work such as apprenticeships.

She also featured in a regional advertising campaign run by Wakefield College, which aimed to encourage young people in the local area to consider apprenticeships.

Of the students involved from Wakefield College, Kodi was the only female engineering apprentice. She also visits local schools to share her experiences and what she has been able to learn during her placement.

Going above and beyond her role doesn't stop there. Kodi has also taken part in an automation project on one of the manufacturing lines. This was her first major electrical project on-site, at which point she had not yet completed her module on motors and inverters.

She took it upon herself to research the different applications of inverters, how they work in conjunction with motors, and their different benefits. Kodi then made the recommendation to swap the component that was already in use with an inverter, allowing the team to have greater control of the speed and voltage of the motor that was running, and maintain greater control of the overall system.

Kodi worked closely with the senior engineering team in the planning, designing and execution of the project, which helped to reduce air loss and save over 70 tonnes of CO<sub>2</sub> emissions, as well as around £14,000 in energy costs over four years.

After learning the importance of sustainable manufacturing through this project, Kodi is now leading on various other projects that identify solutions to reduce energy waste and improving efficiencies on site, including an air leak project that she is managing with other apprentices across the factory.

Overall, Kodi has impressed her peers with her hardworking attitude and was named the Level 3 Apprentice of the Year winner in 2016 at Wakefield College for her outstanding work to date. She is a worthy Rising Star Champion and a great ambassador for getting more women and young people into manufacturing.

### FINALISTS

**Darren Degraff,**  
assistant planner, *TSP Engineering*

**Jack Pointer,**  
machining apprentice,  
*Oxford Engineering*

**Ryan Meierhofer,**  
apprentice, *PEME*

### JUDGES' COMMENTS

*“Kodi is an excellent ambassador for women in engineering and showcasing engineering apprenticeships. She shows flair, commitment, drive and enthusiasm to support the company and her colleagues, and provides more to the company that her apprenticeship role profile suggests.”*

### HIGHLY COMMENDED

**Daniel Blake,** mechanical assembly engineer TrakRap Limited